



Village of Cuba

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Mayor

Denny Herrera

Mayor Pro Tem

Gilbert Dominguez

Council Members

Rebecca L. Salazar

Kyle S. Sandoval

Monica A. Olivas

Administrative Offices

Village of Cuba
Regular Council Meeting
Wednesday, May 27, 2026
214 SR 197, Fire Station
Cuba, New Mexico
MINUTES

Call to Order

The meeting was called to order at 6:01 P.M.

Pledge of Allegiance was recited

Roll Call by Ms. Martinez

Mayor Herrera-Present

Mayor Pro Tem Dominguez-Present

Council Member Salazar-Present

Council Member Sandoval-Present

Council Member Olivas - Present

Approval of Agenda

Council Member Olivas Makes a Motion

Council Member Salazar Seconds

Public Comment Two-Minute Limit

Mayor Herrera: Next Item is the Old Business Number Six, Discussion, Consideration, Action of the Approval of the Minutes for the Regular Council Meeting held on January 28th, 2026.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter? No further discussion on this matter from the Council, Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is the Discussion, Consideration, Action of the Approval of the Minutes for the Special Council Meeting held on February 9th, 2026.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter?

Council Member Sandoval: The only thing was that it was like on the third page, oh, not a mistake, but I, in the last meeting I had mentioned ... OK, sorry. Never mind. I was looking at the wrong one.

Mayor Herrera: Any further discussion from the Council on this matter? Roll call Vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is the Discussion, Consideration, Action of the Approval of the Minutes for the Regular Council Meeting held on February 25th, 2026.

Council Member Olivas Makes a Motion

Council Member Salazar Seconds

Mayor Herrera: Any discussion from the Council on this matter? No further discussion with the Council. Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item on the agenda is the Discussion, Consideration and the Action of the Approval of the Minutes for the Regular Council Meeting held on April 29th, 2026.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter?

Council Member Sandoval: This is, the one, so in the last meeting, I mentioned about the gap in the check numbers, and nobody knew, so like in uhh, the Cuba and Water and Sewer that there was, a, like a, huge gap, it goes from checks paid; 5106, 5107, 5108 and then it jumps to check # 8229, and I was just curious if you know, if there was a reason why like there was, such a gap in something, like there's a few gaps in some of these, other, I think for this month as well, they're like, and they have like little asterisks on the bank account?

Ms. Martinez: So, it means, when we submit the Payment to the vendor, the vendor hasn't deposited it, and it hasn't cleared the bank.

Council Member Sandoval: OK, so that's so in this case? Because that's a pretty big...

Ms. Martinez: Its 5106, 5107...?

Council Member Sandoval: 5108 and then it jumped to 8229.

Ms. Martinez: So that would be two different funds, and I'd have to look at it and ...

Council Member Sandoval: OK.

Ms. Martinez: Yeah, check numbers, usually like the Water and Sewer Funds; they run with the 8229, so they'd be in sequence.

Council Member Sandoval: Ok.

Ms. Martinez: The 5106 that sounds like a fire department check.

Council Member Sandoval: OK, cause that, I'd have to look at the. Find the exact page that I was looking at yesterday, last night, but I'll Just follow up with you on that one some more.

Mayor Herrera: No further discussion from the Council on this matter. Roll call vote Mrs. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is a Discussion, Consideration and Action of the Approval of the Minutes for the Special Council Meeting held on May 19th, 2026.

Council Member Olivas Makes a Motion

Council Member Salazar Seconds

Council Member Sandoval: You skipped this Item.

Mayor Herrera: OK, next item was the Discussion, Consideration, Action of the Approval of the Minutes for the Special Council Meeting held on May 4th, 2026.

Council Member Olivas Makes a Motion

Council Member Salazar Seconds

Mayor Herrera: Any discussion from the Council on this matter? Roll call Vote Ms. Martinez.

Mayor Pro-Tem Dominquez-I didn't attend

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item on the Agenda is the Discussion, Consideration and Action of the Approval of the Minutes for the Special Council Meeting held on May 19th, 2026.

Council Member Olivas Makes a Motion

Council Member Salazar Seconds

Mayor Herrera: Any discussion from the Council on this matter? No further discussion, roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes.

Motion Carries

Mayor Herrera: Next item is the Discussion, Consideration and Action of the Approval of the Monthly Warrants for the Village of Cuba for the month of April, 2026.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter?

Council Member Sandoval: Um, on the Fire Protection fund, LN Curtis's and sons, there's two bigger checks payed for them. Do you know what it is or what is LN Curtis and Sons? One was for like, right at, 1,700 and the other one was like 4,600?

Ms. Martinez: I guess that was through a Wildland Grant, for Wildland supplies. They ordered boots and like shelters and supplies, and we got reimbursed. They had to put up 10% of that.

Council Member Sandoval: OK.

Mayor Herrera: Any further discussion from the Council on this matter? **Council Member Sandoval:** I have a couple other questions. The General Fund, uh, to Computer Corner, um, like a lot of the stuff is like cut off, but the, the main amount for that check was 5,610.09. What exactly was like, did we get from them?

Ms. Martinez: So that's through our monthly contract with Computer Corner, their support, and if you see on the breakdown there, it's for Library, Police Department, Admin and the Governing Body.

Council Member Sandoval: OK.

Ms. Martinez: So, Microsoft Licenses, everything we do with Computer Corner and IT support.

Council Member Sandoval: OK. So that's PS and FB stand for?

Ms. Martinez: Yes, PS would be your Police.

Mayor Herrera: Any further discussion from the Council on this matter?

Council Member Sandoval: On the purchase card. Uhh, Little Caesars? Through the... there is an LEPF and, for Chief?

Chief Huckeby: Yes, that was for dispatch week. So, kind of like Police week. So, we had got something, that we, to help honor or show appreciation to the dispatchers, so we bought things and brought to them, to the dispatch center.

Council Member Sandoval: OK.

Ms. Martinez: And if you can see on one of those it's a credit on LEPF the full purchase, It was like 4 pieces on General Fund card through Police Department. The refund went, shows on the credit card statement, the refund went to LEPF but it will all balance out at the end of the month.

Council member Sandoval: OK. Yeah, because I did see that credit.

Mayor Herrera: No further discussion from the Council. Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is the Discussion, Consideration, Action of the Approval of the Monthly Warrants from Cuba Housing Authority for the month of April 2026.

Council Member Olivas Makes a motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter?

Council Member Salazar: I asked this question last meeting but your AT&T stayed for your office and then everything else is Starlink or you didn't go to, you didn't go to AT&T Mobility?

Rod Herrera: No, AT&T is for work phone for me and work phone for lance.

Council Member Salazar: So you didn't? Ohh that's not Internet duh. OK.

Rod Herrera: So Starlink should it comes out ACH comes automatic payment. So, it won't show there, it's automatic withdrawn from my account.

Council Member Salazar: So, these are for you and?

Rod Herrera: That's for the office.

Council Member Salazar: For you, ok.

Rod Herrera: Yes, for the office there's two computers in there that run off it.

Council Member Salazar: OK.

Council Member Sandoval: But that shows on the, uh, the bank statement, right? That is that the, that \$90.00 through, start, for Starlink Internet. So, it's going to be on page two of three under the Steve Gurule Housing Development for the Wells Fargo under debits like the third, third line down. Starlink is that, that's your monthly?

Rod Herrera: Yeah, that's

Council Member Sandoval: OK.

Mayor Herrera: That's the monthly amount, correct?

Rod Herrera: Yeah.

Council Member Salazar: And the payments to Nan McKay.

Rod Herrera: That's for support for the ACOFP and stuff and plus we get a discount wherever we go to training with some of this stuff. Just like, uh, that's the yearly, yearly fee. And if you wanna get serious, let's go to 1127 Check. On first page. That purchase for 51,398 for 2026 GMC that comes out of a CFP Grant money and it was bought through Cooperative Educational Services. So, it didn't come out of the Operating Fund. Down to check 11273 that also came out of CFP Grant and that was from 22 Grant. If you go to page two, top

of page 11280, So it says Cooperative Educational Services, it was Paid to them, but then it was to get paid to Young Guns Construction. They're the ones that installed all 56 screen doors at our housing from the back of the metal screen doors. And the one right below it, Heart and Soul, Heart, Mind, Soul that was paid through CFP Grant also 2022. That's for our website that should be up and running, I think by Monday. It's easier for people to look into what our waiting list is open and closed. You can fill out or apply by online application, and it gives you details of what you need to qualify, and it also has on there for work orders. You can submit work orders on that website also.

Mayor Herrera: No further discussion with the Council on this matter. Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes.

Motion Carries

Mayor Herrera: Next item is the Discussion, Consideration and Action of the Pay Approval for the Payroll Register for the Village of Cuba for pay period 4/18/26- 5/1/26 and pay period 5/2/26 to 5/15/26.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Council Member Olivas: What was this about?

Council Member Salazar: That's how we're able to see who's taking vacation, who's taking sick leave. That's how we're monitoring it now.

Ms. Martinez: And that was the recommendation from the State Auditors. So, somebody has oversight over who register.

Council Member Olivas: Oh Ok.

Council Member Salazar: On the second page for Officer Chapa, 4 hours of overtime was for DWI Court he was?

Ms. Martinez: do we get reimbursed for that overtime?

Chief Huckleby: So, did you say DWI court?

Council Member Salazar: That's what it says.

Chief Huckleby: OK, so probably what that is, is so whenever they go to court, they spent 4 hours in there, a lot of time DWI court and everything like that does last a while. So, if it's on their time off or anything like that, then they get pay for it, so.

Council Member Salazar: OK.

Chief Huckeby: And just to clear what she was talking about, she's actually correct, for instance, but that would deal with the DWI overtime that's if he's actually going out there looking for DWI's. That's a Grant that we get from Sandoval County and the State.

Council Member Salazar: This is court.

Chief Huckeby: Yes.

Council Member Salazar: There was overtime for Austin and Michael. Nine and a half hours from Austin and eight and a half for Michael.

Ms. Martinez: So, they cover; they rotate covering every other weekend. For the rounds for the treatment plant for the water.

Mayor Herrera: Yeah.

Ms. Martinez: Turning on the booster pump, checking all the data on the...

Council Member Salazar: Is that on weekends or on call?

Ms. Martinez: It's on Saturdays and Sundays, so we do have to get those reports daily. So, they rotate weekends, 4 hours Saturday, 4 hours Sunday.

Council Member Salazar: OK. Because on our, one of our last meetings, I think you said that he doesn't work weekends and he's not on call, Mr. Hernandez.

Mayor Herrera: No, they rotate both of them.

Council Member Salazar: So on, verbatim You said that he doesn't so, He does or he doesn't?

Mayor Herrera: He does. Any further discussion from the Council on this matter? Roll call Vote Ms. Martinez

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is a Discussion, Consideration and Action for the Approval of Payroll Register for the Cuba Housing Authority. Pay period 4/18/26 to 5/1/26 and pay period 5/2/26 to 5/15/26.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter? No further discussion. Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item on the agenda is the Discussion, Consideration, Action of the Approval of the Request from Sandoval County Fair Board to use, utilize, \$20,500 of Lodger's Tax Fund for Advertising. 1. Design and Printing the Fair Book, 10,500. 2. T-shirts giving away during, before the fair, 7,500 and 3. Design and printing the flyers and banners 2,500 dollars.

Council Member Olivas Makes a Motion

Council Member Salazar Seconds

Mayor Herrera: Any discussion from the Council on this matter?

Council Member Olivas: This amount is a lot higher than last year, right?

Mayor Herrera: It's 15,000 something last year, wasn't it?

Tim Johnson: Yup.

Council Member Olivas: And why is it so much more?

Tim Johnson: Because everything has gone up, it take 120,000 total for the fair.

Mayor Herrera: and, and, i've had it i mean i had a discussion with Mr. Johnson about us being the, one of the co-sponsors for the fair with the County to get a little our name out there a lot more cuz that was one of the deals that came up in the audit also to, for any of the money that we give out through the Loggers Tax, so, so, we're working if you want to talk Tim that's fine.

Tim Johnson: I just want to say we will give a banner and a page in the book. So, if you can give a little letter or a little write up, you don't have to, but you're welcome to put it in there. But it will give you a little more publicity, and a little bit more acknowledgment.

Council Member Salazar: Is this the mockup of the T-shirt?

Charla Johnson: This is last years.

Tim Johnson: last years, yeah.

Council Member Salazar: Last years? OK.

Tim Johnson: We can put you down with Sandoval County and put the Village of Cuba on there, motels are already on here. Up here, all three of them there. We can put the Village of Cuba down here we can put up a banner, we can get it at the front gate or at the arena.

Mayor Herrera: Or both.

Tim Johnson: We can. All banners are 3 X 8. You don't have a banner already do you?

Mayor Herrera: No.

Council Member Sandoval: I think the front gate I think would be a pretty good place because I mean everyone would see it coming in, but I mean that's just my personal.

Tim Johnson: The bigger sponsors we'll put up at the front gate plus we'll put them down at the arena too. Its our 50th year this year.

Mayor Herrera: Oh, thats right, huh.

Tim Johnson: So we're giving out buckles to everyone with 50th year on it and you know, trying to change it a little bit on the entertainment, so I think it's gonna be good. We are expecting a big crowd.

Mayor Herrera: And we talked about also anytime there's any type of announcing going on. Yeah. The Village can be mentioned, Correct?

Tim Johnson: You bet.

Mayor Herrera: OK.

Charla Johnson: Inaudiable

Mayor Herrera: You're talking about, on, the fair book you want some type of narrative behind the picture. Is that what you were thinking, or?

Tim Johnson: You can, or just a little something you'd like to say about Cuba. The Sandoval County, they say you can read it on this page, and just kind of welcomes them and tells you a little bit about all the it says something about the pueblos, tribal, but just whatever you think.

Mayor Hererra: OK.

Tim Johnson: would be interesting to people. Maybe how long the city maybe the history of the city in a short letter. Whatever you want, you do not have to I'm just offering to put it in there.

Mayor Herrera: The more the better. Right. And by Friday is the deadline for that, correct?

Tim Johnson: Yeah.

Mayor Herrera: OK.

Tim Johnson: By Friday.

Council Member Sandoval: This Friday

Tim Johnson: Please.

Council Member Olivas: When is the 1st of August?

Charla Johnson: July 27th to August the second.

Tim Johnson: The 27th is the chicken dance. It all organized and the Thursday the bull riding, barrel race and then Fridays all the shows, rodeo. Saturdays the parade, pow wow. An expedition of, kind of, a Pow Wow .

“Inaudible” The dance group from Bernalillo are going to come up and do a dance for us.

Mayor Herrera: The Matachines

Tim Johnson: yeah there you go. That's the name. Someone from las cruces is coming up to do rope tricks and stuff like that because that's never been done before.

Charla Johnson: the band is going to be second to last and Branden saiz and it's on the website.

Tim Johnson: If you guys have any other questions or any ideas, don't hesitate to call us or come by and see us. The 14th is the next fair board meeting. It usually the second Sunday of the month.

Council Member Salazar: Where do you have those meetings at?

Tim Johnson: The Pauline years recreation building at the fair grounds.

Mayor Herrera: Second Sunday of the month you said.

Tim Johnson: Yeah, That correct, now if something comes up. Please call. Things happen. Please call me and I'll “Inaudible.”

Mayor Pro-Tem Dominguez: Where are these books available at

Tim Johnson: We put them out all over the community and businesses here in town and Bernalillo, San Ysidro we take a few to Farmington just everywhere we can.

Mayor Herrera: What's your print run on them?

Tim Johnson: 7,500.

Charal Johnson: We did 7,500 last year.

Mayor Herrera: 75, that's a lot huh?

Charla Johnson: I think we only have like 20 left.

Tim Johnson: We scan them out to all the community and then we also have them at the gate, because people pick them up at the community and they get there I forgot my fair book, so they give them their fair book.

Council Member Olivas: Now on the parade, is there, where do people go? Like if somebody wants to ride the horses in the parade, do they go contact, contact you?

Tim Johnson: They can contact me. But the best thing to do is the line up is at 9:00.

Council Member Olivas: Oh, so you just show up.

Tim Johnson: Just show up, Last year was one of the largest fair parades we've had, were expecting a little better. We don't have the Westerners this year, but then they'll be back again I think next year so that might make it a little bit shorter so we do need some more people in

Council Member Olivas: Well, it won't be me, I was just asking.

Council Member Olivas: I'll take my little horse on the stick.

Council Member Sandoval: The only question I had on this is I noticed on the very last page just the, The Cuban like it doesn't show any deposits from July 2025 to June of 2026. Is that.

Ms. Martinez: That is correct? I put that in there for your guys' references so that you can see that. So right now we haven't collected anything from the Cuban. I'm working with Pilar on how we move forward with getting invoices so they can pay up to date. The Lodgers Tax right now only the Del Prado and the Frontier are paying monthly for Logger's Tax.

Council Member Sandoval: Are the only, OK. So maybe one less name on the shirt?

Mayor Herrera: Yeah, that's, that's.

Council Member Salazar: Two, she said only two are paying.

Council Member Sandoval: That's one less name on the shirt. I mean, if the Cuban.

Mayor Herrera: Oh, that's right, huh?

Council Member Salazar: There's four hotels, 1234. And these two aren't : paying.

Mayor Herrera: Who's not on there? On the list.

Council Member Salazar: Are you informing the frontier as well?

Council Member Sandoval: The Cuban

Ms. Martinez: I think the report in the back shows that the frontier is paying monthly.

Council Member Salazar: Oh, Ok.

Ms. Martinez: So, the Frontier end Del Prado, so there's three hotels and then that last signature that you're referring to there is the Cuban.

Council Member Salazar: Oh, OK, never mind.

Mayor Herrera: Any further discussion from the Council on this matter? Roll call. Vote. Mrs. Martinez

Mayor Pro-Tem Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval -Yes

Council member Olivas –Yes

Motion Carries

Mayor Herrera: Next item on the agenda is the Discussion, Consideration and Action for Approval of the Contract with the Payroll Company Inc. for Payroll Services for the Village of Cuba.

Council Member Olivas: Makes a motion.

Council Member Sandoval Seconds

Mayor Herrera: And we're good on this on the Payroll Services that we're doing now. What we're going to do is look either for another Payroll Company or trying to do when we have more help now to bring this totally in

process, our own, our own payroll for the, to save, and an extension of this is a one year and there's a 30 day termination notice that they can give us or we can give them to get out of the contract once we get to that point or if we get to that point.

Council Member Salazar: Will the Housing also be using whatever we use or you're going to stick to your...

Rod Herrera: I'm going to stick to the Payroll Company; It's only two people they're processing for me, and the only problem I'm having right now is that accruals, which I've already talked to the person in charge and they're just shorthanded. There's a lot of remote working, so they're trying to fix the glitches right now. That's the problem, but other than that I'm happy with them. So, I want to stay with them.

Ms. Martinez: That would be the next item on the agenda.

Council Member Salazar: Oh, ok.

Ms. Martinez: Yeah, there's Village of Cuba, and then the Housing.

Mayor Herrera: Now you have, you have the answer for that. Any motion? Any motion? Any motion? Any further discussion on this matter? Roll call vote, Ms. Martinez.

Mayor Pro-Tem Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council member Olivas-Yes

Motion Carries

Mayor Herrera: Next Item is the Discussion, Consideration, Action for Approval of the Contract for the Payroll Company, Inc. for Payroll Services for the Village of Cuba Housing Authority.

Council Member Olivas: Makes a motion.

Council Member Sandoval Seconds

Mayor Hererra: Any discussion from the Council on this matter? and you still, you have the same contract if you want to one year, 30 days, you need to be doing.

Rod Herrera: Yeah.

Mayor Hererr: OK, Any further discussion from the Council on this matter? Roll call vote Miss Martinez.

Mayor Pro-Tem Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is the Discussion and Consideration and Action of Approval for the Contract with White Sands Drug and Alcohol Compliance effective July 1st, 2026.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: And on this matter, we, uh, they're really the most cost-effective Company that comes out here because I think Ms. Martinez told me that they, when they do the schools, is when they, they do us also at the same time, correct?

Ms. Martinez: Yeah, so we save on the trip charge and then um, it eliminates us having to get people out of work and drive them down for the drug testing.

Council Member Sandoval: So, if it Eliminates, the, you said eliminates, like the charge they charge?

Mayor Herrera: They split the trip charge up pretty sure.

Ms. Martinez: Yeah, it's a reduced rate.

Council Member Sandoval: OK, because I was going to ask you about that, the 9% fuel surcharge on all services. I just wasn't sure.

Ms. Martinez: Yeah. So, they worked with us where they schedule us the same day as the schools.

Council Member Sandoval: OK.

Ms. Martinez: And those are... uh, quarterly for the randoms and then they do the pre-appointment and then reasonable suspicion.

Mayor Herrera: Any further discussion from the Council on this matter? Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is the discussion, consideration and action of the approval of promotion of Officer Wood to Sergeant.

Council Member Olivas Makes a Motion

Chief Huckleby: Uh, so I did an internal hiring notice in regard to the proposal. I came to you, I think, at the last council meeting, in regard to turning one of our officer positions into a Sergeant. Two individuals applied. We had a hiring committee that was pursuant to the Policy Manual for the Village of Cuba and it came out that Officer Wood was the most qualified and did the best on it, shows the best character and leadership being able to fulfill that role, and so, he is my recommendation and I stand by it. I believe in him, on, being able to accomplish that, and he's, and is, excuse my language, but, doing a damn fine job at it. So, I stand by him completely on it.

Council Member Salazar: So, I have a question is Officer Wood still on probation?

Chief Huckleby: Yes, he is.

Council Member Salazar: So, per our policy page #5 section, What is it five I guess, "a probationary employee may not apply for the positions during the probationary period", so can we hold it until he's off of, is that feasible to you to hold this, do not apply it or re put it out there until he's out of probation?

Mayor Herrera: When's his probationary period over?

Chief Huckleby: March, yes, March.

Council Member Salazar: Just so that we're doing things right. Umm..

Chief Huckleby: And I get what you're saying, so. Yes, if that's what's in Policy I get it. The only thing, I'm going to request, is I'm still going to give him some supervisory duties to help out, and he's shown it and he's done a great job and the officers are responding well to him. He won't be classified as a Sergeant if that's the case, but he's done a great job, and he's actually fulfilling a very important roll.

Council Member Salazar: I understand that, and I've seen it. I cruise, but

Chief Huckleby: The Policy.

Council Member Salazar: We have to, it...

Chief Huckleby: Now, my question is, is all this, so we are working with the attorneys on changing some of the policies, and the PD does have its own set of Policies, and work with the attorney now to make sure that our policy sync with the new Village of Cuba Policy Manual as it should. But the PD is also, to me needs to be held to a higher standard given our positions of trust, which is why we have our own Policies. Now if the new Policy Manual comes out before then and changes the whole probationary period to where it doesn't state outright that they can't, but it comes to Council approval on whether they can during probationary period. Would that be under discussion later on?

Council Member Salazar: It would.

Council Member Sandoval: I think so.

Council Member Salazar: Yeah. I, I, just, I'm not opposing him being the Sergeant. I've seen him do his job out there. Like I say, I cruise. I see. We just have to follow our Policy, unless it gets changed; this is how it has to be. I'm sorry.

Chief Huckeby: No, no, no, no apologies needed. Like I said, an oversight on my end. Wherever I need it. But what I'm gonna request is what I'll do. I think he performed the duties as an acting Sergeant. I think that

Council Member Salazar: There's nothing in there that doesn't state that.

Chief Huckeby: I think that would be fair, I wanna be fair to him also, because I don't wanna you know, fault him for my mistake.

Council Member Salazar: I mean, if the, if the duties get too much without being called Seargent, then I mean, I guess...

Chief Huckeby: Well, then, I guess you could tell me like, hey, Chief, it's back on you.

Council Member Salazar: Exactly.

Chief Huckeby: So, it's completely fair, but umm, whenever that comes up with the attorney and everything, and I'm definitely not asking for an out right, denial of or saying he can without probation. But I think it'd be fair to say, hey, we can bring it up to the council to the mayor if it comes to a general approval to go outside the probation and think that could be fair.

Council Member Sandoval: I think that would be a good, honestly a good thing to be in the Pol, our Policy.

Council Member Salazar: Right.

Council Member Sandoval: Or if you have it that, you know, we are, that we hire people that do excel, then that there is a place for them to be able to use them in those positions.

Chief Huckeby: Yeah. He does have extensive experience. I mean he left New Mexico State Police as a Lieutenant, over there, Special Operations Division and he's proved it with his actions.

Mayor Herrera: And maybe we will have a new policy in place before his probation period is over next March.

Chief Huckeby: it seems like that very well may be possible, so

Council Member Salazar: Sounds good to me.

Chief Huckeby: OK, Thank you. Does that sound good to you?

Inaudible side conversation.

Chief Huckeby: We gotta do it right. So, you know, that's why we have these checks and balances all the way, you know.

Council Member Sandoval: Well, you know I also don't see you not doing the same level of job because you know you're still gonna do the same. Yeah, Yup.

Mayor Herrera: So, we'll be tabling item number 20. No action taken. Next item is the discussion.

Ms. Martinez: I think we can vote on it.

Mayor Herrera: OK. No further discussions? Roll call vote Ms. Martinez.

Mayor Pro Tem Dominguez-No

Council Member Salazar-No, with the exception of our policies being changed.

Council Member Sandoval-No

Council Member Olivas-No

Motion Fails

Mayor Herrera: Next item is the. Discussion, Consideration, Action of Amending Resolution #VLC-04292026-1 to Revised Resolution VLC-05272026-1 A Resolution Authorizing the Submittal of an Application for the FY 2027 NM DOT Transportation Project Fund Program for the Village of Cuba Main St. Safety Improvement Project.

Council Member Olivas: Makes a Motion

Council Member Sandoval Seconds

Mayor Hererra: Any discussion from the Council on this matter?

Council Member Salazar: I see we got our 5% matching waived.

Council Member Sandoval: That's the next one.

Mayor Hererra: And what it is, is this they, they recommended when I went to the dot in grants that we, put in the hot crossings and then that raises the cost of the full by almost I think it went up like more than a little more than like a million dollars. So that's what the project is right 4.2 now with the streetlights and the new crossing that they recommended. Any further discussion from the Council on this matter? Roll call vote Ms. Martinez.

Mayor Pro-Tem. Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Next item is the Discussion, Consideration and Action of the Amended Resolution #VLC-04292026-2 to Revise Resolution VLC-05272026-2 a Resolution Approving Participation in Transportation Project Fund Program Administered by the New Mexico Department of Transportation to Waive the Match Sharing of 5% of the Village Cuba.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any, uh, discussion on this matter from the Council? And that's what you said Ms., this is just, yeah, there. We just had to change the amount because the price of the project went up, So the 5% match went up also.

Council Member Salazar: This one here also.

Council Member Sandoval: Yeah, yeah, from that 2.8 to the. 4.2.

Mayor Herrera: Yeah. Any further discussion from the Council on this matter? Roll call vote Ms. Martinez
Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council member Sandoval-Yes

Council member Olivas-Yes

Motion Carries

Mayor Herrera: Next item on the agenda is the Discussion, Consideration and Action for the approval of Hiring of Ubaldo Maestas for the position of Maintenance Supervisor for the effective date of June 1st, 2026.

Council Member Olivas Makes a Motion

Council Member Sandoval Seconds

Mayor Herrera: Any discussion from the Council on this matter?

Council Member Salazar: Are you ready to start?

Ubaldo Maestas: Yes, ma'am. I was ready last month.

Mayor Herrera: You wanna, do you wanna talk at all Kelly or?

Ubaldo Maestas: No, I just wanted, I just want to say thank you guys for the opportunity you know, now I'm eager to join the team. I'm here to get, to hit the floor running. Ready to see what I can do with all my experience. I just want to say, is that I didn't apply here to do, to try to do the job, I applied to do the job. So, whatever you need, I'm going to hit the ground running.

Council Member Salazar: Thank you.

Mayor Herrera: Any further discussion from...

Council Member Sandoval: So he would be, he would be uh. Austin and Miguel there, those two are under him or who?

Council Member Salazar: Latanian.

Mayor Herrera: No. Latanian.

Council Member Sandoval: OK, so just him, just the one? Is he, will he be able to use? Austin and

Mayor Herrera: yeah, they'll work the same way they were.

Council Member Sandoval: The same fashion they've been working?

Mayor Herrera: They'll work as a team. And if they need an assist on the water department, they'll, they'll...

Council Member Sandoval: Those meetings will help. OK. Do you have experience with Backho and everything, that is.

Ubaldo Maestas: Yes, sir.

Council Member Sandoval: Yeah.

Mayor Pro-Tem Dominquez: I have a question for you.

Ubaldo Maestas: Yes sir.

Mayor Pro-Tem Dominquez: Were your duties explained to you?

Ubaldo Maestas: Whats that?

Mayor Pro-Tem Dominquez: were your duties explained to you what you would be doing? What we want from you?

Ubaldo Maestas: No, Sir.

Mayor Hererra: Were you given the job description when you applied.

Ubaldo Maestas: Ohh, yeah, I read that Yeah, yeah. So that part yes, but as far as sitting down with somebody saying OK, this and this and this, no sir Just reading from the job description.

Council Member Sandoval: Something that I would like to see the personally, um, I would just like to like. If you would be able to come up with even like say a, a list of what you guys are doing throughout the week or what you plan on doing to where as council members when we're out in public, you know how it is. You go to Mickey's and everybody stops you to ask you what's going on and what, why are they doing this? So we could at least have something to fall on to say, they're gonna, he's working towards that. He is working towards getting trees trimmed or you know, whatever it is, whatever it might be. And if just an e-mail, you know, any kind of communication because I think that's also one of the things that the auditor brought up. Is that communication is almost none and it's something that we need to work on, you know, as a team and you know, if there's anything that I can do to help you, even if you know, I mean I went and I help with like the community, that clean up day. I mean, if there's something that you guys have going on, if there if I can pull it, I'd be more than, Willing to go help you I mean I I I swept the sidewalks from north to South whenever we did our 5K you know I'm not afraid to get it I'm not just because I set up here it doesn't mean that I'm above you you know what I mean so.

Ubaldo Maestas: Yeah, I'm gonna see if I can come up with a feasible work schedule, where we need to do this and this so you know, you know what days and then as things come up or emergency's whatever we're tackling it yeah, you know, and you see what's going on with yeah, you know, and that's, that's really keeping track of everything we do. Extreme

Council Member Sandoval: and, and even if it's like a, you know, I guess even like now for the, for these meetings, you know, like the same way we get updates from the Police Department, from the fire department to where you could say, you know, well, in this month we did this, this and this and this. But you know, for as the council when we're approached, at least we can say no, they did get that done, and it's not just somebody that's talking, you know what I mean?

Ubaldo Maestas: Yes, sir. I understand.

Council Member Sandoval: And that way and that way we can squash any kind of, you know, rumors of whatever's going on or isn't going on or whatever. Because it is frustrating to me whenever I'm approached by somebody in public, and I'm getting second, third hand news. From people like, you know what I mean? And at least that way we could say no, they are working on that, you know, and we can, you know, work with you and, and, and like you said anyway that personally, that speaking for myself, if there's any way that I can support you to help the community be better because it it takes, it's going to take all of us and it's not just us sitting up here. It's not just everybody else, it's everybody in the community. So, however I can support you.

Ubaldo Maestas: I appreciate it. And like I said, I'm open to suggest like I said Ill hit the ground running, and whatever I have to do Ill get it done.

Mayor Herrera: And Miss Martinez is working on implementing the daily logs for them to the water department and maintenance that they're going to turn in a supposed to turn in a daily blog. What's going on and showing the for work order went out or something went out when it was fulfilled and how long it took to get fulfilled and stuff like that.

Ubaldo Maestas: I was planning on doing that also. From the get go writing down what we do, everything we do, writing it down that way. Even if I need something I can have my own reference to, to say you know well no we could do that on this day, at this time, whatever. I think it's important to have, a good report and record keeping that way we can always say well no I did this today and if someone comes and asks that way we have soemthing to tell them.

Council Member Sandoval: Right on. Carey's not here? But do you know if there's like, anything on the website, if there's like an online form that people could submit to say if they're having issues, like,

Mayor Herrera: or they see something?

Council Member Sandoval: Yeah, if they see something to where they can be reported and it's not just like, tell this person that.

Ms. Martinez: I don't believe so. And you can see if we can implement something like that to report a water link or something like that.

Council Member Sandoval: Yup, and then that way stuff, you know, on both the water and the maintenance side, it's not just sitting there for days that people think that has been reported, but it never.

Mayor Herrera: it would never get here. Or at least minimum of phone numbers on the website where they could call in to create a work order or something.

Council Member Sandoval: Something it can be reported yeah.

Council Member Salazar: And he'll be given all the necessary stuff that he needs, cell phones, and

Ms. Martinez: His effective date is June 1st once its past through Council before we brought him on board and did all the paperwork. So that's the first step. And then we'll go over his job description on the onboarding packet.

Mayor Herrera: Any further discussion for the Council in this matter?

I think if you come up with the schedule, that's a really good idea and one of the things that helps us is if you present it to your employees, you know, if an employee wants to get off On this date, you know, you can tell them you know, well we are going to be doing this can you schedule around, you know, just to schedule a little bit.

Ubaldo Maestas: Yes sir.

Mayor Pro-Tem Dominquez: And I think that's, that's, important thing that you have communication with your employees, you know, everybody has to communicate. You know, the past what's happening is that we get a supervisor, He wouldn't consult with nobody just do whatever he wanted to do right there and then everything was just backfire. And everybody.

Ubaldo Maestas: No, Sir. You mean I I believe that. You mean. Well, the only way you gonna get these done is by communicating. If I don't tell my employer or employees, whatever, you know, I, I expected them to what's supposed to be done that day, well then how are they supposed to know about, you know, I may not be the best communicator, but you know, I, I try. I mean, I, I like to treat people with respect and give them respect that way they respect me, But you know, I believe in communicating and talking and even in the morning and then at lunch and again maybe have another tailgate session before they go out after lunch, to make sure we're still on the same page, yes sir I believe in that firmly. Communicating not only with just the employees but with everybody else within, within the village or whatever we need to do as as an entity together, you know?

Council Member Olivas: Sounds like you could do a great job.

Ubaldo Maestas: Thank you, I appreciate it. I'm excited too.

Mayor Herrera: No further discussion with the council. Roll call vote. Ms. Martinez.

Mayor Pro-Tem Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries

Mayor Herrera: Welcome.

Ubaldo Maestas: Thank you guys. Appreciate.

Council Member Salazar: Welcome

Council Member Olivas: We're going to be watching.

Mayor Herrera: Next item is.

Council Member Olivas: We're all going to be behind the trees.

Mayor Herrera: Review for the Municipal Court reports for the month of April 2026.

Council Member Olivas Makes a Motion

Council Member Salazar: It's just review.

Council Member Olivas: oh.

Mayor Herrera: Next item is the brief update by Brian Velarde MVD report regarding price increases on vehicle registrations.

Brian Velarde: Good afternoon, Council. Just wanted to come to you to let you know that this past legislative session they decided to increase registration fees. And this is one of the, the notices that I'm going to be putting out that states everything on there. So, I thought it would be 21 and it goes effective this July 1. So anybody that has a passenger vehicle, including the sedans, the SUV's, Those will all be increased and they have some samples that I put up on the top up here up basically what class your thing is hybrids are gonna go up just about everything and the on towards the bottom it has the exemptions of which ones will not be targeted which is probably, Trucks, RV's, buses off Hwy. vehicles, motorcycles, those ones are not affected by this by this increase. I just wanted you guys to know that this is coming up.

Mayor Herrera: And these are just the state fees. These are these aren't going to be the, on top of the villages proposed increases, correct?

Brian Velarde: No, this is all MVD's prices.

Mayor Herrera: Statewide, correct?

Brian Velarde: Yeah, Statewide; this goes from, all the way from Farmington to Las Cruces. So, us agents are going to be the most hated people in July one.

Mayor Herrera: Second most hated after the Village fees go up.

Brian Velarde: Yeah. So, and I get some estimating on some of them, like some registrations I've seen like around \$51.00, they're probably gonna go up to like \$64.00, \$65.00. OK. And I think trying to figure out if you can go in now and add, add a year to that vehicle, but it's not clear if we can do it or not. So I just wanted you and that's what's going to be posted in town tomorrow. I have it posted at the library and at my my little station there, but I'm going to go around just so that everybody knows and just let your families know. Just tell everybody that you can, that this is coming.

Council Member Salazar: Be nice to Mr. Velarde.

Mayor Herrera: And are you and you're still offering the online help that you can help with now, correct?

Brian Velarde: Yeah.

Mayor Herrera: You have any anticipation on a date? Do you think that you get open just a rough estimate?

Brian Velarde: They gave me some questions that I have to come up with and I've hit a wall with it because I'm not management and I called the company that did, that did the cleaning.

Mayor Herrera: Ohh, OK, yeah, before the road.

Brian Velarde: Yeah. But they would not give me any information because I was not on the list so I hit that wall and reached out to Sandoval County and tried to use a risk management plan. That didn't work either. So, I had them send me a list of stuff that I need to provide to them to get them to come down. So, once I get this and I talked with Patricia on it and, I'm already started on it, and I should have it hopefully by mid next week.

Mayor Herrera: OK.

Brian Velarde: And I'll be done.

Mayor Herrera: And then you'll have a plan about when to.

Brian Velarde: Yeah. Because basically you're gonna end up just having the Google stuff and just call different companies and

Mayor Herrera: What's the MDV's look on this, since it's their equipment.

Brian Valarde: That's what they want to know. How to approach the building, how to clean it. How to disconnect it.

Mayor Herrera: You think they'd have State protocols before to deal with it.

Brian Valarde: And that's what I thought.

Council Member Salazar: It's already cleaned, right?

Mayor Herrera: Well, they didn't clean their stuff because we can't get to it.

Brian Velarde: They threw it on my lap. So, I'm gonna do the best I can. I pretty much if when I get it done, I'll, I'll see if I can give each one of you, to take a look at it before I send it. OK.

Mayor Herrera: OK, yeah, probably you're right. Probably the county is your best starting point.

Brian Velarde: Yeah, I was working with Mark, but they're kind of busy. I'll keep reaching out to them. Alright.

Mayor Herrera: Thank you.

Council Member Salazar: Does he have? I'm sorry.

Mayor Pro-Tem Dominguez: Who's helping you out there at the Motor vehicle?

Brian Velarde: This hand and this hand. I'm the Man. So, I, I was hesitant with the online stuff because face to face is quite often it's a lot. But being our situation and I get people from the surrounding community; I offered to get certified online to help them out. So yeah, I can get around it. Alright, thank you.

Council Member Salazar: Is there anything you could give him saying like how much mold is in that building the just so he can take to the state?

Ms. Martinez: That's all available online.

Council Member Salazar: And they're still not accepting?

Brian Velarde: I'm the problem child because it's not just moving the computer. There's like four or five different companies that own some kind of machinery that's in that building.

Mayor Herrera: Yeah, the MVD hasn't considered just writing everything off as a total loss. Putting new Equipment.

Brian Velarde: I e-mail, the MVD director. But he's out till tomorrow, so let me see if he responds back.

Mayor Herrera: Just tell him about the urgency. Maybe that would be the best course for them to just make an insurance claim on their end.

Brian Velarde: Right, So, but I did send them that e-mail. He's in their training until tomorrow.

Mayor Herrera: OK.

Brian Valarde: Alright.

Mayor Herrera: Thanks.

Mayor Hererra: Miss Linville isn't here, so will move on to the next item? Uh, anybody here from the fire department? Next item is a brief update from Cuba Police Department Chief Michael Huckleby.

Chief Huckleby: So with regard to the next business watch program meeting that we have with all the businesses are going to be June 17th in the Paula Enyeart building. I've already coordinated with Commissioner Jones in regard to that. We are working on updating everything within the Police Department and that comes from our field training program which whenever we hire new officers have to go through a field training to make sure that they know policy and that they do everything the proper way. Actually, Wood here is actually going FTO "Inaudible" the program. We are also Officer Chapa is doing a collateral duty in our evidence room. So, the evidence room that we currently have is not up to my standards, but it needs to be better. So, I said to officer Chapa, go for a few hours like a week to Sandoval counties evidence room to learn from their evidence tech. Who's gonna teach him and show him the programs, everything that we need so we can get the evidence room up to where it should be.

Council Member Salazar: What time is that meeting?

Chief Huckleby: June 17. 6 PM. Yes, it hasn't been put out on Facebook yet. Or wait till June 1st? I was just actually waiting on Commissioner Jones to get with me to make sure we had the Paula Enyeart building. So probably about June first we'll put it up on Facebook. But a lot of the businesses have been notified, "Inaudible"

Council Member Olivas: I have a question. Do you have authority to go like to somebody's house like? What's Butters' real name?

Mayor Herrera: Chris.

Council Member Olivas: Chris, because all he's got all those dogs in front of his house and there was a older man on his bike and then while went over attacked him, but he had a stick. So, can you have a talk with this guy?

Council Member Salazar: Chris has his dogs locked up those aren't his.

Council Member Olivas: That big white one.

Council Member Salazar: That's not his.

Council Member Olivas: None of those?

Council Member Salazar: He's got his locked up because officer Acedo, Chris told me that Officer Acedo told him they needed to be locked up, especially when you guys did your run.

Council Member Sandoval: Yeah, I think Chapa.

Council Member Salazar: Those ones that are there, they're not Chris'

Mayor Herrera: And right, right. The right a way there is a County Road correct?

Chief Huckleby: Yes.

Mayor Herrera: Yeah. So maybe the County can do some type of importance...

Chief Huckleby: I've actually talked to the county about this because this is a, this is an issue for the community, and I acknowledge it, but I'm actually very glad that you said this because I can explain it.

Council Member Olivas: No, I've seen that poor man. He was with the stick in his hand.

Chief Huckleby: There's an issue. The issue that we're running into right now is that Sandoval County theoretically could come up here and take those dogs because of that, but the shelter for Sandoval County is full.

Council Member Salazar: To full.

Chief Huckleby: We don't have anywhere to take them. So, and honestly, I'm trying to find ordinances or anything that we can use to set fines for these individuals. So, if we get an ordinance in place where somebody can, cause I've had a hard time finding one, show me an ordinance to where we can start ticketing these individuals. We'll just start going to their houses and ticketing them every day until it becomes, you know.

Council Member Sandoval: I think there is an ordinance. If I remember, I'd have to find it again, but there is an animal ordinance. I can't remember if there's, like if it talks about the fines or I remember seeing one, it was outdated, but there is one. umm. I think one of the issues that, I that even Monique has run into, even with Sandoval County, the time that they have come up is that when they go to some of these people's houses, it's not their dog and the dog is there, like the dogs that are right on by the by the park. It was like Dobermans. I think multiple times she's approached them but they claim that they're not theirs, so technically they can't.

Chief Huckleby: Fine them.

Council Member Sandoval: Yeah, so because the, because the shelter's full, they can't just take them and they, just so it's been a...

Chief Huckleby: It's an ongoing battle.

Council Member Sandoval: Yeah.

Chief Huckleby: And the thing, that's what would be helpful, is if we have more of a shelter or Sandoval County did as well. Ok they're stray dog let's take them. They're not free roaming animal like cats are. We can take the dogs but, there is nowhere to house them right now.

Council Member Sandoval: And I think...

Mayor Herrera: How's the MOU going with the, the County with the animals?

Chief Huckleby: Still in progress, but the barrier is the shelter.

Mayor Herrera: And they're still going through, their legal is that what it is?

Chief Huckleby: Yes, still going through legal and trying to figure out the shelter issue.

Council Member Sandoval: Because that, that was part of the MOU, right? Was when the shelter gets built, they were going to send us some of those, the kennels or something.

Chief Huckleby: That's correct.

Council Member Olivas: Like this seems like that little gang of dogs is getting bigger. Like they're like, they're...

Chief Huckleby: I'm not blind to this. I know I think I read some of the people's comments like these concerns and everything, and I acknowledge it, it is a concern and I'm looking to diminish it. I'm just hamstrung on what I can do right now and it's not, it's not on the back of my mind. It's in the front of my mind whenever I have a viable solution. And it's coming, I'm waiting patient that when it has a viable solution, then we will hit the ground running and just take care of business the entire day. You know that means taking 10 dogs; we're going to take 10 dogs. I don't care.

Council Member Olivas: Yeah, that will be great.

Council Member Sandoval: I think if I'm not mistaken, part of the ordinance is that within limits, pets have to have like A tag. Yeah, like, you know, pay, pay the Village, like a kind of like a permit tag or, you know, I can't remember exactly how it's worded. But that way in the event that you pick up my dog, you can see that it's, you know my dog and it's a lot easier to, to find these people and if they don't, they don't have tags then obviously then like you know taken you know.

Chief Huckleby: Taken yes.

Mayor Herrera: Which, which you could check with Chief if you don't mind just talked to Masterson or, or was it Wayne Johnson I think they said that they had a company or somebody coming in they're going to rewrite their policy on ordinances throughout the County and they mentioned something that may be reaching out to help us change ours or do something with ours to, while that person was working, was helping that.

Chief Huckleby: We actually have a meeting coming up there, I think tomorrow, right. So, I'll bring it over there tomorrow. If I forget, can you remind me? Thank you. I wrote it down but just in case I like to have a feel safe. But I'll bring it up with Eric, I mean might as well since we are updating the Villages' policies and procedure manual lets update our ordinances and let's bring them up to standards.

Council Member Sandoval: 21st century, this yeah. I mean, if we could update them to basically mimic the carbon copy of theirs, just so that the Sandoval County wouldn't have to be worrying about if they're covered or anything to our ordinances or it's just ...

Chief Huckleby: Right there, yes. I'll get with Eric and I'll work on that tomorrow.

Mayor Herrera: Ok, Alright.

Council Member Olivas: Thank you.

Mayor Herrera: Next Item on the agenda is the hearing of appeal to Council for a suspension of water clerk for two days of unpaid, and I'll talk first the village and then we'll give Mrs. Herrera a chance to speak on her behalf.

Mayor Herrera: Regarding the appeal filed by Esther Herrera concerning the two-day suspension issued on May 4, 2026, for violation related to Insubordination, Quality of Work and Quantity of work, pursuant to Section 8.2 of Personnel Policy Manual, and the employee was provided written notice of the proposed disciplinary action, and afforded the opportunity for a pre-disciplinary hearing. The purpose of the hearing process was to provide the employee an opportunity to respond to the allegations and present any information relevant to the disciplinary action under consideration. The Village determined that disciplinary action was warranted based on the following findings. Insubordination, Failure to Follow Supervisory Directives, and refuses to, or failure to comply with reasonable work-related instructions, instructions issued by Management and you guys have all this in your packet. Were you given a copy of this also Mrs. Hererra?

Esther Herrera: Yes.

Mayor Herrera: OK. 2. Quality of work, continued deficiencies in the accuracy, completeness, and timeliness of assigned duties, and responsibilities, which negatively, negatively impacted department operations and administrative compliance. Quality work failure to complete assigned tasks and work responsibilities within the expected time frames and standards established by the Village. The Village's primary action was intended to address ongoing performance and conduct concerns and to reinforce compliance with Village policies, Procedures and Supervisory direction. The suspension imposed was corrective in nature and consistent with progressive discipline provision outlined in the Personnel Policy Manual. The Village maintains that the disciplinary action issued on May 4, 2026, was appropriate and was imposed in accordance with the Village Policy and established Personnel Procedures. This is the issue to be considered and determined by the Village Council at this, post-disciplinary hearing, and you have the exhibits with you, you have the portions of Mrs. Herreras' personal file, and complaints by water customers and the auditor's report from the recent special audit found on the, on the whole thing. And also, according to the attached job description for Miss Herrera, it is a responsibility to be in compliance with the regulatory requirements for the water wastewater department and these duties should be assigned accordingly. That is, that's it for the Village. Mrs. Herrera.

Mrs. Herrera: Umm Yeah, the policy says the following persons are required to be present at the grievance proceedings unless otherwise excused by the personnel board or by agreement of the parties. The grievant grievance representative, if any, the villages designated representative and the Village's attorney, if any. Which is saying this is, should not be open to the public.

Mayor Hererra: Now, we're going into executive session.

Esther Hererra: This is, so you skipped, you skipped the 29, hearing of appeal to Council of suspension of water clerk.

Mayor Hererra: What's 29?

Council Member Sandoval: That's where we're at now.

Mayor Hererra: Oh, no that's, that's what i read.

Esther Hererra: And then also the hearing, the hearing, is supposed to be with the board, the board not the public.

Mayor Herrera: Not the public?

Esther Herrera: That's the way I'm understanding.

Mayor Herrera: Well, we told...

Ms. Martinez: We've dealt with our attorney on this whole process, and he's given us guidance step by step on how to do this.

Mayor Herrera: With our Policy.

Ms. Martinez: So, umm we're going to the recommendation of our attorneys on this whole procedure from posting, to the agenda, the documents provided and how they're supposed to be provided and then deliberation and executive session.

Mayor Herrera: And the decision has to be made by the Council.

Esther Herrera: Yes, I understand that, just the way I'm reading it, is both physical parties should have been in executive session.

Mayor Herrera: That's not the guidance we got from the attorney.

Council Member Salazar: You say by the policy?

Esther Herrera: Yes

Council Member Salazar: What...

Esther Herrera: Page 23.

"Inaudible"

Mayor Herrera: The only thing I can say, like I said we went through Policy, he reviewed the Policy and that's how, he's the one who set up the actual process we're going through now. So, if they have any...

Council Member Salazar: Yeah, but...

Council Member Sandoval: It doesn't say that the, that there has to be in the executive, that those people have to be present.

Council Member Salazar: They can or can not be present.

Council Member Sandoval: Yeah, yeah, yeah. That's it.

Ms. Martinez: It has to be agreed upon by both parties.

Council Member Salazar: So, what she's saying is she didn't agree to have it public, she wanted it in a closed session, right?

Mayor Herrera: When did you state that?

Esther Herrera: I didn't say that. I'm just stating Policy. Because in the Policy that it has to be agreed upon, if you wanted it to be in public.

Mayor Herrera: Oh, Ok we can, we can just wait till go any further with the attorney on this.

Ms. Martinez: Well you can table it at this time if you want.

Mayor Herrera: OK, we'll just table it at this time. Is that fine?

Ms. Martinez: Is that a Motion?

Esther Herrera: Oh, yeah that's fine, And then so number 29 and 30 are going to be tabled?

Mayor Herrera: The what, Yes, no, we are still going into executive session.

Esther Herrera: Executive session is supposed to discuss the hearing?

Mayor Herrera: Uh, other matters.

Council Member Salazar: It's limited session.

Mayor Herrera: Other matters. #2 #2 read on the bottom.

Ms. Martinez: Mayor recommended an executive session, to reach out to the attorney.

Mayor Herrera: Yeah,

Ms. Martinez: Ok.

Mayor Herrera: So, we'll just table this for now, and we'll be entering the executive session at what time is it?
At 7:12 Thank you.

Esther Herrera: So, I just want to understand for sure...

Mayor Herrera: Thank you.

Esther Herrera: Number 30 says deliberation on hearing of appeal to Council of Suspension of Water Clerk no action to be taken. Limited personnel matter. So since 29 didn't happen, I would assume that number 30 would be tabled also.

Mayor Herrera: They are tabled, we are discussing other matters.

Ms. Martinez: We'll get to that when we get to.

Mayor Herrera: Yeah, we have other stuff to discuss in executive session.

Council Member Olivas: We'll see you at the fair.

Tim Johnson: We'll see you, thank you all.

Ms. Martinez: I'm sorry, Mayor, for the recording and the record, what time are you entering executive session?

Mayor Herrera: 7:13.

Ms. Martinez: There is no motion either because it's not an action item. So, it's just the hearing of appeal.

Esther Herrera: Mayor, I have another question, doesn't this have to go through a roll call vote to have it tabled?

Mayor Herrera: She just explained it right now.

Ms. Martinez: Its not on the agenda yet. This was just the hearing. There's no roll call vote.

Mayor Herrera: We're having an executive session now, you're gonna have to leave.

Council Member Olivas: We have to have, we're tabling it right? We have to have a roll call.

Ms. Martinez: There's no action on the hearing of the account right?

Mayor Herrera: Yeah, its not an action item.

Ms. Martinez: So, do you need to table it and a vote?

Mayor Herrera: No, It's not an action item. So, what do you wanna ask Chris? Well, we'll just deal with Chris later on, on this issue.

Ms. Martinez: Disregard entering into executive session. Moving back to item number 29, hearing of appeal.

Mayor Herrera: Hearing of appeal to council, suspension of water clerk. We're proposing to table this.

Council Member Salazar Makes a Motion

Council Member Olivas Seconds

Mayor Herrera: Roll call vote Ms. Martinez.

Mayor Pro-Tem Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Carries to Table

Mayor Herrera: So next item we will be entering executive session closed pursuant to the Open Meetings Act NMSA 1978 Section 10-15-1 H 2, 7 to discuss limited personnel matter (1). The time is. 7:17. 7:17 PM.

Mayor Herrera: Exiting executive session no action taken. 8:15 PM. So now we'll address item number 31. We're going to we're going to table it.

Council Member Salazar Makes a Motion

Council Member Olivas Seconds

Mayor Herrera: Roll call vote, Mrs. Martinez.

Mayor Pro Tem Dominguez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Tabled

Mayor Herrera: Item number 32.

Council Member Salazar: Makes Motions to table

Council Member Olivas Seconds

Mayor Herrera: Roll call vote.

Council Member Sandoval: OK. I feel Because there is discussion on it.umm Chief I feel um that would be very helpful for me to have, I have zero information on this issue

Chief Huckeby: OK

Council Member Sandoval: and it's hard for me to make any kind of decision with no information.

Chief Huckeby: Can I discuss it now?

Council Member Sandoval: uhh uhhh

Mayor Herrera: We're gonna table it. We're not gonna have any action on it.

Council Member Sandoval: ok yeah, So, its, it's tabled, but that's, you know.

Chief Huckeby: Ok sounds good.

Council Member Sandoval: And then I'd be happy to

Mayor Hererra: Roll call vote Mrs. Martinez.

Ms. Martinez: Roll call vote to table.

Mayor Pro-Tem Dominquez-Yes

Council Member Salazar-Yes

Council Member Sandoval-Yes

Council Member Olivas-Yes

Motion Tabled

Mayor Herrera: And #34 Meeting's Adjourned 8:17 PM

Thank you. Oh, One announcement, Next Council meeting scheduled for June 24th, 2026, at 6:00 PM Thank you.